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To Whom It May Concern,

My name is Carol VanBeek, and my husband, Martin, and I own and operate Enchantment Custom Hoof Care and The Smart Block in Clovis New Mexico. One of our businesses operates on the spectrum of a service/consultation type business, and the other is in manufacturing/retail. Fathom McKeown has been working for us for about three years now, and set up both of our company files into the QuickBooks program. Since she has been working for us, the book keeping has become so much easier and more efficient, and she has worked diligently to legally save us a significant amount of money in expensing many different areas and of our businesses that were never fine-tuned by us, or recognized by our accountant, prior to her position with us. Our accountant was so pleased with the work she was doing for us, that he started recommending his own clients to call Fathom to see if she had the time to take over some of the book keeping in his business, as he continues to try and phase into his retirement.

Her duties for us generally include entering receipts on a weekly basis, reconciling bank and credit card statements and filing CRS reports on a monthly basis, and also the tracking of our inventory. My husband and I do all the work for ourselves for our businesses, so we do not deal with payroll at this time, but I know she has a lot of experience in working payroll as well. Since our businesses are small and a bit unconventional in day to day schedule and operations, Fathom has been more than flexible in coming out to work whenever it suits us best, and has definitely gone above and beyond the call of duty when it's been crunch time, or we've had important deadlines to meet.

I also know Fathom on a personal level as we have been friends for over twelve years now. Back when our children were younger, we volunteered a great deal of our time and energy to the United Dairy Women organization to help raise money to provide dairy products for our local children's homes. Since that time, we have maintained a strong friendship and supported each other through personal and business trials and celebrations, watched each other's kids grow, and I am so grateful for her caring, genuine, and Christ-filled heart in my life. She has been a true blessing to our family, and asset to our business.

Sincerely,

Carol VanBeek